

JMJ COLLEGE FOR WOMEN (AUTONOMOUS), TENALI

POLICY ON CONSULTANCY

INTRODUCTION

JMJ College Management has a clear policy and the purpose of this policy is to set out the principles governing consultancy undertaken by the staff of JMJ College for Women (A), Tenali. Staff Members are encouraged to undertake Consultancy and other outside services for the welfare of the students, staff and the institution.

The main objective of framing the policy on consultancy is to support consultancy activities in JMJ College as consultancy always increases the professional and academic competence and experience of the staff. It enhances link between the College and outside organizations that will help the college in areas of research, student recruitment and placement and also help the institution to achieve its mission of empowering the young girls in academic excellence, spiritual growth and noble principles of life and service to become integrated women leaders of home and society.

TERMS AND CONDITIONS

- This policy applies to all staff of JMJ College for Women (Autonomous), Tenali
- The faculty members involving in the conduct of a consultancy service can avail on-duty for industrial visit and meeting industry person for discussion related to consultancy work.
- The organization requiring consultancy services from faculty or the department shall write to the Principal indicating the expertise required.
- The Principal on receiving the request from the organization shall inform to the department concerned.
- The head of the department shall nominate the faculty or a group of faculty having the required expertise and get permission from the Principal.
- The Principal will take into account various factors such as the compatibility of the activity with the responsibilities and commitments of the faculty members, interest and the use of institution resources etc and grants permission.

- The MoU (Memorandum of Understanding) may be signed between the organization and the department towards the nature of consultancy work and the commercials involved in the presence of the Principal.

REPORTING

- The faculty or a group of faculty engaged in the consultancy work shall periodically report the progress of the consultancy work to the Principal through the head of the department.
- Similarly, the staff required to report their consultancy activities to IQAC annually.

PUBLICATIONS

- Publication arising from consultancy work shall include the faculty affiliation of the college and acknowledge for the facilities used from the college.

INTELLECTUAL PROPERTY RIGHTS (IPR)

- College IPR may be used where not in conflict with rights of third parties or any commercialization plan.

POLICY FOR REVENUE SHARING IN CONSULTANCY

- JMJ College encourages faculty members to do consultancy service to support external engagements that facilitate knowledge and expertise transfer contributing to economic and social impact. Such activities serve to link institute and its faculty members more closely to the industry.
- Consultancy work can bring financial benefits both to the institution and its employees.


Principal
J.M.J. COLLEGE FOR WOMEN (Autonomous)
TENALI - 522 202